HIRING MADE EASIER

Drake grads are 'True Blue'

Drake is more than just one of the top private universities in the Midwest.
It's a place where students develop skills that set them apart from their peers and where they learn attributes that employers want. True Blue Skills are not about the knowledge you possess, but rather the behaviors you display.

Critical Thinking/Problem Solving
Exercise sound reasoning, self-reflection of assumptions, and careful consideration of evidence to analyze issues, make decisions, and overcome problems.

Collaboration
Build collaborative relationships with individuals representing diverse cultures, races, ability, ages, genders, religions, lifestyles, and viewpoints. Strive to increase ability to work within a team and across differences to come to an agreement.

Personal Responsibility
Demonstrate personal accountability, and integrity; act responsibly with the interests of the community in mind. Recognize and learn from mistakes.

Communication
Express ideas to others in an effective manner in verbal and written forms. Read with thoughtfulness and understanding. Listen to and respond appropriately to divergent points of view. Understand the impact of non-verbal communication.

Digital Proficiency
Remain up to date, intellectually curious, and open-minded about technology; embrace and encourage digital initiatives; demonstrate ability to lead, and be a part of, dispersed teams through use of technology. Understand and demonstrate the appropriate and ethical use of technology.

Leadership
Leverage the strengths of self and others to influence achievement of common goals. Use interpersonal skills to guide and motivate; and organize, prioritize, and delegate work. Navigate through conflict with civility and emotional intelligence.

Global/Intercultural Understanding
Value, respect, and learn from those with lived experiences that differ from one's own. Identify elements that create diversity, inclusion, exclusion and privilege, and reflect on personal biases. Demonstrate empathy and willingness to view issues from other's points of view in appreciation and sensitivity to diversity.

Innovation
Use design thinking and curiosity to identify creative solutions/ideas, experiment, explore multiple forward-thinking strategies, and apply knowledge to move to action.

Growth Mindset
Ask questions and investigate the "why" behind issues. Actively listen. Appropriately challenge the status quo and gain new perspectives through various interactions. Embrace feedback and demonstrate a persistent desire to learn, reflect and evolve.

Values Driven
Identify and align interests, values and strengths to help build meaningful personal lives, professional accomplishments, and responsible global citizenship.

drake.edu/career/trueblueskills

Drake UNIVERSITY
TRUE BLUE Skills

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